# Monthly Newsletter | January 2022

## CONNECTICUT MANUFACTURERS' COLLABORATIVE

Representing 1200 manufacturing companies with tens of thousands of employees throughout Connecticut







## **Increasing Talent Pool**

## CTInsider

December 26, 2021

The state struggles to generate enough manufacturing workers to meet a proliferation of job openings in a booming sector — in part because of enrollment declines in some key training programs. "I guess it's a good problem that manufacturing is insanely strong in Connecticut," said Dave Tuttle, the department head of precisionmachining technology at Platt. Read More.



### **Offshore Wind Industry** Hartford Business Journal December 22, 2021

A recently published report about the state's offshore wind production says Connecticut already has many assets required for the industry to thrive, but more work needs to be done. The report, "Embracing the Potential of Offshore Wind in Connecticut - A Study of Opportunities and Challenges," found that the local

supply chain already serving Electric

Boat and the state's aerospace manufacturers make CT a prime location to serve as a hub for East Coast offshore wind projects. CT should utilize those existing manufacturers to pivot toward also supplying parts and materials to the offshore wind industry. Read More.

# Connecticut

Department of Economic and Community Development

## **Chief Manufacturing Officer**

Colin Cooper has announced his upcoming departure and has assisted **DECD Commissioner David Lehman in** finding his replacement. This position will be appointed (versus the competitive process). He intends to provide transition support to the incoming CMO.

**Connecticut State Community Colleges** 

### **Manufacturing Strategic Plan**

The AMT Program Study Team has developed a plan to increase access. provide stable leadership, statewide operating/delivery system for AMT, rapid-cycle industry-driven curriculum and training development, and flexible capacity.

## Overview

- CTECS Increasing Talent Pool
- Offshore Wind Industry
- Chief Manufacturing Officer Position
- Electric Boat Hiring More Women
- CSCC Manufacturing Strategic Plan
- At Home Rapid Testing Detect & CBIA
- Regional Sector Partnerships Grant \$\$\$
- Southwestern Manufacturing RSP
- Northwest Manufacturing RSP
- Eastern Manufacturing RSP
- South Central Manufacturing RSP
- ManufactureCT -Events
- EAMA Events
- CONNSTEP Events

### **GENERAL DYNAMICS**

Electric Boat

### **Hiring More Women** Hartford Courant

December 19, 2021

Electric Boat, which navigates a demanding submarine construction schedule for the U.S. Navy, faces new competition for critically needed workers... The sub builder is now looking to one possible pipeline for new hires that has long been overlooked in the male-dominated construction industry: women. Read More.

## Detect



## At Home Rapid COVID-19 Test

Detect<sup>TM</sup>, Inc. joins with CBIA to offer discounted testing rates to member organizations as a response to federal vaccine mandates. Detect, a Connecticut-based company, announced today that its PCRquality, at-home rapid molecular Detect™ Covid-19 Test received Emergency Use Authorization from the FDA for Over-the-Counter Home Use. The Detect Covid-19 Test can be done entirely at home in one hour.







### **Regional Sector Partnerships - Grant Funding**

EDA's Good Jobs Challenge grant aims to get Americans back to work by building and strengthening systems and partnerships that bring together employers who have hiring needs with other key entities to train workers with in-demand skills that lead to good-paying jobs. Connecticut's response is the Strengthening SeCToral Systems Initiative, a \$20M+ proposal utilizing the Next Generation Regional Sector Partnership model.

# Southwestern Manufacturing Regional Sector Partnership

### Convener:

Bridgeport Regional Business Council Supporting Organizations: 21 Employer Partners: 18+ Areas of Focus:

- 1. Build stronger business-tobusiness relationships
- 2. Increase number of young professionals entering manufacturing careers
- 3. Attract manufacturing businesses to the southwest region
- 4.Increase partnerships with secondary and post-secondary manufacturing-related training programs

## Northwest Manufacturing Regional Sector Partnership

#### Convener:

Northwest Regional WIB

### **Co-Conveners:**

Greater Danbury Chamber, Northwest CT Chamber, and Waterbury Regional Chamber Supporting Organizations: 16 Employer Partners: 6+

### Areas of Focus:

- Increase the number of young people choosing manufacturing as a career
- 2. Retain a higher number of Connecticut graduates for in-state employment
- 3. Entice career-switchers to choose manufacturing positions
- 4. Attract more talent to the region

## Eastern Manufacturing Regional Sector Partnership Convener:

Eastern WIB

### Co-Conveners:

seCTer Economic Development Supporting Organizations: 1+ Employer Partners: 23+ Areas of Focus:

- 1. Build stronger business-tobusiness relationships
- 2. Develop the existing workforce through programs such as the Young Manufacturers Pipeline Initiative

## South Central Manufacturing Regional Sector Partnership

### Convener:

Middlesex County Chamber

#### Co-Conveners:

Greater New Haven Chamber Supporting Organizations: 2+ Employer Partners: 21+ Areas of Focus:

- Increase awareness of manufacturing careers in the region
- 2. Create a pipeline of young talent emerging from both the comprehensive and technical school systems with interest in manufacturing-related careers
- 3. Increase access to post-secondary manufacturing training programs with an emphasis on strengthening their relationship with employers



**Economic Outlook** 

January 13, 2022: 7:30PM - 9PM People's United Center 305 Sherman Avenue Hamden, CT 06518

John Traynor, CIO, People's United Bank, will speak about our Local, State, and National economy including an outlook for 2022. Register Online.

# Young Manufacturing Professional Tour & Happy Hour

January 19, 2022: 5PM - 7:30PM Allnex Tour

528 S Cherry St, Wallingford, CT

Join your Young Manufacturing colleagues (that means under 40, and works in manufacturing!) for a tour at Allnex, the leading company globally for industrial coating resins, crosslinkers and additives.

Register Online.



Paid Sick Leave Webinar February 15, 2022: 10AM - 11AM Virtual

Join us for an overview of the differences between the CT Paid Leave Act and CT FMLA.
Register Online.



# Become an Effective Trainer January 12, 13, & 14

TWI-JI teaches essential job training skills for anyone who directs the work of others or manages their training, such as supervisors and team leaders. Its overarching purpose is to establish a single best way for doing a job and allow a trainer to transfer knowledge to a learner more quickly while also verifying comprehension. This "trainthe-trainer" course uses standardized programs of Training Within Industry.

Register Online.